

KERRY KAWAKAMI

CURRICULUM VITAE

A. ADDRESS, EDUCATION, AND EMPLOYMENT

Address

Kerry Kawakami, Ph.D.
Full Professor, Department of Psychology
Walter Gordon York Research Tier I Chair in Equity and Diversity
Faculty Affiliate, Cognitive Science Program
Faculty Affiliate, Connected Minds
327 Behavioural Sciences Building, York University, 4700 Keele Street,
Toronto, Ontario, Canada, M3J 1P3
Tel. work (416) 736-2100 ext. 66144
Tel. home (416) 760-7854
email: kawakami@yorku.ca
website: <http://www.kawakamilab.org/>

Education

1995 Ph.D., Psychology, University of Toronto, Canada

1989 *Doctoraal*, Psychology, University of Amsterdam, the Netherlands

1986 *Propedeuse*, Psychology, University of Amsterdam, the Netherlands

Employment

2021 Full Professor Social Psychology and Walter Gordon York Research Tier I
 Chair in Equity and Diversity York University

2013 Full Professor Social Psychology, York University

2004 Associate Professor Social Psychology, York University

2002 Assistant Professor Social Psychology, York University

1995-2002 Assistant Professor Social Psychology, University of Nijmegen

B. SELECTED AWARDS AND DISTINCTIONS

2024 Fellow of the Royal Society of Canada (RSC)

2022	York University Faculty of Health, Acknowledging Impact
2021	Fellow of the Society of the Psychological Study of Social Issues (SPSSI)
2021-2026	Walter Gordon Research Tier I Chair in Equity and Diversity York University
2018	Gordon Allport Prize for the Best Article on Intergroup Relations, the Society of the Psychological Study of Social Issues (SPSSI), Division 9 of the American Psychological Association (APA)
2018	Inspiring History, Inspiring Lives Certificate, APA First woman of Asian descent to serve as editor of an APA journal
2016	Fellow of the Association for Psychological Science (APS)
2010	Fellow of the American Psychological Association (APA)
2010	Fellow of the Canadian Psychological Association (CPA)
2010	Fellow of the Society of Personality and Social Psychology (SPSP)
2005	Premiers Excellence/Early Researcher Award (PREA/ERA) from the Ontario Ministry of Research and Innovation
2000	Gordon Allport Prize for the Best Article on Intergroup Relations, the Society of the Psychological Study of Social Issues (SPSSI), Division 9 of APA
2000	Fellow of the Society of Experimental Social Psychology (SESP)

C. FUNDING

I have been consistently funded throughout my academic career, including \$2,295,000 as principal investigator and \$300,000 as co-applicant for a total of \$2.595 million. I have received Canada Foundation for Innovation (CFI) New Opportunities Infrastructure and Operating grants (\$289,000) to build and sustain a state-of-the-art laboratory to investigate implicit biases and diversity issues. In June 2021, I was awarded the Walter Gordon York Research Tier I Chair in Equity and Diversity (\$125,000).

2025-2028	Social Sciences and Humanities Research Council of Canada (SSHRC) Insight Development Grant (\$75,00, in preparation)
2025-2026	Social Sciences and Humanities Research Council of Canada (SSHRC) Connection Grant (\$37,500, in preparation)

- 2024-2031 Social Sciences and Humanities Research Council of Canada (SSHRC)
Partnership Grant in Training – Canada Summer Research Opportunity Program -
Stage 1 funded (\$19,995), Stage 2 in preparation, co-applicant with PI Elizabeth
Page-Gould (total \$2,496,000 requested)
- 2024-2028 Social Sciences and Humanities Research Council of Canada (SSHRC)
Insight Grant (as PI with co-applicant Justin Friesen, \$199,785)
- 2023 Canadian Foundation for Innovation Fund (CFI)
Infrastructure Operating Fund (IOF) (\$17,600)
- 2022 Canadian Foundation for Innovation Fund (CFI)
Infrastructure Operating Fund (IOF) (\$9,811)
- 2021-2026 Walter Gordon York Research Chair (YRC) Tier I in Equity and Diversity
(\$125,000)
- 2020-2023 Social Sciences and Humanities Research Council of Canada (SSHRC)
Insight Development Grant (\$74,832)
- 2020-2021 YUFA Joint Sabbatical Leave Fellowship (\$7,725)
- 2020 Canadian Foundation for Innovation Fund (CFI)
Infrastructure Operating Fund (IOF) (\$12,200)
- 2018-2024 Social Sciences and Humanities Research Council of Canada (SSHRC)
Insight Grant (\$273,010)
- 2018 Canadian Foundation for Innovation Fund (CFI)
Infrastructure Operating Fund (IOF) (\$4,500)
- 2014-2019 Social Sciences and Humanities Research Council of Canada (SSHRC)
Insight Grant (\$193,082)
(co-applicant with PI Jennifer Steele)
- 2013-2018 Social Sciences and Humanities Research Council of Canada (SSHRC)
Insight Grant (\$256,000)
- 2010-2013 Social Sciences and Humanities Research Council of Canada (SSHRC)
Standard Research Grant (\$96,400)
- 2007 Canadian Foundation for Innovation Fund (CFI)
Infrastructure Operating Fund (IOF) (\$27,000)
- 2006-2010 Social Sciences and Humanities Research Council of Canada (SSHRC)
Standard Research Grant (\$102,101)

- 2005-2008 Social Sciences and Humanities Research Council of Canada (SSHRC)
Standard Research Grant (\$86,216)
(co-applicant with PI Regina Schuller)
- 2005 Premiers Excellence/Early Researcher Award (\$150,000)
- 2005 Faculty of Arts
Research Grant (\$5,000)
- 2004 Canadian Foundation for Innovation Fund (CFI)
New Opportunities Infrastructure Grant (\$245,478)
- 2004 Faculty of Arts
Research Grant (\$4,000)
- 2003-2006 Social Sciences and Humanities Research Council of Canada (SSHRC)
Standard Research Grant (\$120,700)
- 2002-2006 Netherlands Organization for Scientific Research (NWO)
ASPASIA Grant (\$250,000)
- 2002 Netherlands Organization for Scientific Research (NWO)
Travel Grant (\$8,000)
- 2001-2005 Netherlands Organization for Scientific Research (NWO)
Project Grant (\$183,000)
- 1997-2001 University of Nijmegen Faculty Grant (\$150,000)

D. SCHOLARLY PUBLICATIONS

Edited Books and Book Chapters

1. Manokara, K., & Kawakami, K. (invited). Respect, admiration, and fear: Cross-cultural consistencies and differences. *The Oxford handbook of emotion and culture project*. Oxford University Press.
2. Kawakami, K., Friesen, J., Myers, C., & Phills, C. (2024). Social cognition and intergroup bias. In V. Esses, J. F. Dovidio, J. Jetten, D. Sekaquaptewa, & K. West (Eds.), *The Sage handbook of psychological perspectives on diversity, equity, and inclusion*. Sage.
3. Kawakami, K., Meyers, C.,* & Fang, X.* (2023). Social cognition, attention, and eye tracking. In D. E. Carlston, K. Johnson, & K. Hugenberg (Eds.), *The Oxford handbook of social cognition, second edition*, (pp. 143-170). Oxford University Press.

4. Kawakami, K., Hugenberg, K., & Dunham, Y. (2020). Perceiving others as group members: Basic principles of social categorization processes. In P. van Lange, E. T. Higgins, & A. W. Kruglanski (Eds.), *Social psychology: Handbook of basic principles, third edition*, (pp. 411-429). Guilford Press.
5. Kawakami, K., Karmali, F.,* & Vaccarino, E.* (2019). Confronting intergroup bias: Predicted and actual responses to racism and sexism. In R. Mallett & M. Monteith (Eds.), *Confronting prejudice and discrimination: The science of changing minds and behaviors* (pp. 3-28). Academic Press.
6. Kawakami, K. (Ed.). (2014). *The psychology of prejudice* (Four volume set). Sage.
7. Kawakami, K. (2014). Studying intergroup biases: Where to begin and where to end? In K. Kawakami (Ed.), *The psychology of prejudice* (Four volume set, Vol. 1, pp. xix- xlii). Sage.
8. Dovidio, J. F., Gaertner, S. L., & Kawakami, K. (2010). Racism. In J. F. Dovidio, M. Hewstone, P. Glick, & V. M. Esses (Eds.), *Handbook of prejudice, stereotyping, and discrimination* (pp. 312-327). Sage.
9. Dovidio, J. F., Kawakami, K., Smoak, N., & Gaertner, S. L. (2009). The roles of implicit and explicit processes in contemporary prejudice. In R. E. Petty, R. H. Fazio, & P. Brinol (Eds.), *Attitudes: Insights from the new implicit measures* (pp. 165-192). Psychology Press.
10. Hebl, M., Dovidio, J. F., Richeson, J. A., Shelton, J. N., Gaertner, S. L., & Kawakami, K. (2009). Interpretation of interaction: Responsiveness to verbal and nonverbal cues. In S. Demoulin, J-P Leyens, & J. F. Dovidio (Eds.), *Intergroup misunderstandings: Impact of divergent social realities* (pp. 101-116). Psychology Press.
11. Steele, J. R., Reisz, L., Williams, A., & Kawakami, K. (2007). Women in mathematics: Examining the hidden barriers that gender stereotypes can impose. In R. Burke & M. Mattis (Eds.), *Women and minorities in science, technology, engineering, and mathematics: Upping the numbers* (pp. 159-183). Edward Elgar.
12. Dovidio, J. F., Kawakami, K., Gaertner, S. L., ten Vergert, M., Hodson, G., & Falvo, R. (2005). Understanding and addressing racial bias: Insights from Allport. In C. S. Crandall & M. Schaller (Eds.), *Social psychology of prejudice: Historical and contemporary issues* (pp. 57-73). Lewinian Press.
13. Dovidio, J. F., Gaertner, S. L., Nier, J., Kawakami, K., & Hodson, G. (2002). Contemporary racial bias: When good people do bad things. Why can't we just get along? In A. G. Miller (Ed.), *The social psychology of good and evil* (pp. 141-167). Guilford.
14. Dovidio, J. F., Kawakami, K., & Beach, K. (2001). Implicit and explicit attitudes: Examination of the relationship between measures of intergroup bias. In R. Brown & S. Gaertner

(Eds.), *Blackwell handbook in social psychology (Vol. 4): Intergroup relations* (pp. 175-197). Blackwell.

15. Dovidio, J. F., Kawakami, K., & Gaertner, S. L. (2000). Reducing contemporary prejudice: Combating bias at the individual and intergroup level. In S. Oskamp (Ed.), *Reducing prejudice and discrimination* (pp. 137-163). Erlbaum.

Refereed Articles

16. Fang, X., Wang, S., Chen, H., Wang, R., Kamble, S. V., Sauter, D., & Kawakami, K. (requested revision). Communicating emotions through drawing: Cross-cultural similarities and differences. *Journal of Personality and Social Psychology*.
17. Fang, X.,* & Kawakami, K. (in press). The effect of face masks and sunglasses on emotion perception over two years of the pandemic. *Journal of Nonverbal Behavior*.
18. Fang, X.,* & Kawakami, K. (in press). Decoding angry and disgusted faces across cultures: Both facial prototype and software matter. *Journal of Nonverbal Behavior*.
19. Fang, X.,* Liu, W., & Kawakami, K. (in press). Cultural differences in evaluating past expressions in dynamic emotions: Easterners show greater assimilation effects than Westerners. *Emotion*.
20. Fang, X.,* van Kleef, G. A., Kawakami, K., & Sauter, D. A. (in press). Registered report: Categorical perception of facial expressions of anger and disgust in the East and West. *Cognition and Emotion*.
21. Kawakami, K.,† Meyers, C.,*† & Friesen, J., (in press). Impact of true and false smiles on perceived trustworthiness of Black and White faces: A Black Perspective. *Journal of Experimental Psychology: General*.
22. Meyers, C.,* Kim, J.,* & Kawakami, K. (in press). People perception: Toward a better understanding of racial diversity and inclusion in groups. *Scientific Reports*.
23. Andersson, P. A., Vartanova, I., Västfjäll, D., Tinghög, G., Strimling, P., Gelfand, M., Wu, J., Abernathy, J., Akotia, C. S., Aldashev, A., Andrighetto, G., Anum, A., Arikan, G., Aycan, Z., Bagherian, F., Barrera, D., Basnight-Brown, D., Batkeyev, B., ... Kawakami, K., ... Eriksson, K. (2024). Anger and disgust shape judgments of social sanctions across cultures, especially in high individual autonomy societies. *Nature Scientific Reports*, 14, 5591.
24. Fang, X.,* & Kawakami, K. (2024). Changing perceptions of people wearing masks: Two years in the life of a pandemic. *European Journal of Social Psychology*, 54, 1141-1152.
25. Karmali, F.,* & Kawakami, K. (2023). Posing while Black: The impact of race and expansive poses on trait attributions, professional evaluations, and interpersonal relations. *Journal of Personality and Social Psychology*, 124, 49-68.

26. Kawakami, K., Manokara, K.,* & Fang, X.* (2023). Impact of face masks on perceptions of Black and White Targets during the COVID-19 pandemic. Special Issue of on “The Social and Personality Psychology of COVID-19.” *Social and Personality Psychology Compass*, e12810.
27. Stewart, T. L., Latu, I. M., Martina, T., Walsh, S. P., Schmidt, A., & Kawakami, K. (2022). Implicit bias reduction that lasts: Putting situational attribution training to the test. *Journal of Applied Social Psychology*, 52, 1062-2069.
28. Kawakami, K., Friesen, J., & Fang, X. (2022). Perceiving ingroup and outgroup faces within and across nations. *British Journal of Psychology*, 113, 551-574.
29. Kawakami, K., Vingilis-Jaremko, L., Friesen, J., Meyers, C.,* & Fang, X.* (2022). Impact of similarity on recognition of faces of Black and White targets. Special issue on “Bridging the gap between intergroup and face perception research: Understanding the mechanisms underlying the other-race effect.” *British Journal of Psychology*, 113, 1079-1099.
30. van Doesum, N. J., Murphy, R. O., Aharonov-Majar, E., Athenstaedt, U., Au, W. T., Bai, L., Bohm, R., Bovina, I., Buchan, N. R., Chen, X. P., Dumont, K., B., Engelmann, J. B., Eriksson, K., Euh, H., Fiedler, S., Friesen, J., Gachter, S., Gallucci, M., ... Kawakami, K., ... van Lange, P. A. M. (2022). Reply to Komatsu et al.: From local social mindfulness to global sustainability efforts? *Proceedings of the National Academy of Sciences*, 119, e2119303118.
31. van Doesum, N. J., Murphy, R. O., Aharonov-Majar, E., Athenstaedt, U., Au, W. T., Bai, L., Bohm, R., Bovina, I., Buchan, N. R., Chen, X. P., Dumont, K., B., Engelmann, J. B., Eriksson, K., Euh, H., Fiedler, S., Friesen, J., Gachter, S., Gallucci, M., ... Kawakami, K., ... van Lange, P. A. M. (2022). Reply to Nielsen et al.: Social mindfulness is associated with country-level environmental performance and individual-level environmental concern. *Proceedings of the National Academy of Sciences*, 119, e2122077119.
32. Eriksson, K., Strimling, P., Gelfand, M., Wu, J., Abernathy, J., Akotia, C. S., Aldashev, A., Andersson, P. A., Andrighetto, G., Anum, A., Arian, G., Aycan, Z., Bagherian, F., Barrera, D., Basnight-Brown, D., Batkeyev, D., Belaus, A., Berezina, E., ..., Kawakami, K., ... van Lange, P. A. M. (2021). *Perceptions of the appropriate response to norm violation in 57 societies*. *Nature Communications*, 12, 1481.
33. Fang, X.,* van Kleef, G. A., Kawakami, K., & Sauter, D. A. (2021). Cultural differences in perceiving transitions in emotional facial expressions: Easterners show greater contrast effects than Westerners. *Journal of Experimental Social Psychology*, 95, 104-143.
34. Kawakami, K., Friesen, J.,* Williams, A.,* Vingilis-Jaremko, L.,* Sidhu, D.,* Rodriguez-Bailón, R., Canadas, E.,* & Hugenberg, K. (2021). Impact of perceived interpersonal

similarity on the processing of same-race and other-race faces. *Cognitive Research: Principles and Implications*, 6, 68.

35. Lipman, C.,* Williams, A., Kawakami, K., & Steele, J. R. (2021). Children's spontaneous associations with targets who differ by race and emotional expression. *Developmental Psychology*, 57, 1094-1110.
36. Vaccarino, E.,* & Kawakami, K. (2021). In the office or at the gym: The impact of confronting sexism in specific contexts on support for confrontation and perceptions of others. Special Issue on the Effects of Sexual Harassment, Assault, and Objectification in *Self and Identity*, 20, 893-912.
37. van Doesum, N. J., Murphy, R. O., Aharonov-Majar, E., Athenstaedt, U., Au, W. T., Bai, L., Bohm, R., Bovina, I., Buchan, N. R., Chen, X. P., Dumont, K., B., Engelmann, J. B., Eriksson, K., Euh, H., Fiedler, S., Friesen, J., Gachter, S., Gallucci, M., ... Kawakami, K., ... van Lange, P. A. M. (2021). Social mindfulness and prosociality vary across the globe. *Proceedings of the National Academy of Sciences*, 118, e2023846118.
38. Vingilis-Jaremko, L.,* Kawakami, K., & Friesen, J.* (2020). Other-groups bias effects? Recognizing faces from outgroups. *Social Psychological and Personality Science*, 11, 908-916.
39. Friesen, J.,* Kawakami, K., Vingilis-Jaremko, L.,* Caprara, R.,* Sidhu, D.,* Williams, A.,* Hugenberg, K., Rodriguez-Bailon, R., Canadas, E.,* & Niedenthal, P. (2019). Perceiving happiness in an intergroup context: The role of race and attention to the eyes in differentiating between true and false smiles. *Journal of Personality and Social Psychology*, 116, 375-395.
40. Karmali, F.,* Kawakami, K., Vaccarino, E.,* Williams, A.,* Phills, C., & Friesen, J.* (2019). I don't see race (or conflict): Strategic descriptions of ambiguously negative intergroup contexts. *Journal of Social Issues: Research on Race and Racism*, 75, 1002-1034.
41. Phills, C. E., Kawakami, K., Krusemark, D. R.,* & Nyguen, J.* (2019). Does reducing prejudice increase outgroup identification? The downstream consequences of associating positive concepts with racial categories. *Social Psychological and Personality Science*, 10, 26-34.
42. Kawakami, K., Friesen, J.,* & Vingilis-Jaremko, L.* (2018). Visual attention to members of own and other groups: Preferences, determinants, and consequences. *Social Personality Psychology Compass*.12:312480, 1-16.
43. Gomillion, S.,* Gabriel, S., Kawakami, K., & Young, A. F.* (2017). Let's stay home and watch TV: The benefits of shared media use for close relationships. *Journal of Social and Personal Relationships*, 34, 855-874.

44. Karmali, F.,* Kawakami, K., & Page-Gould, E. (2017). He said what? Physiological and cognitive responses to imagining and witnessing racism. *Journal of Experimental Psychology: General*, 146, 1073-1085.
45. Kawakami, K., Amodio, D. M., & Hugenberg, K. (2017). Intergroup perception and cognition: An integrative framework for understanding the causes and consequences of social categorization. *Advances in Experimental Social Psychology*, 55, 1-80.

Gordon Allport Prize for the Best Article on Intergroup Relations APA, Division 9

46. Cañadas, E.,* Lupiáñez, J., Kawakami, K., Niedenthal, P. M., & Rodríguez-Bailón, R. (2016). Perceiving emotions: Cueing social categorization processes and attentional control through facial expressions. *Cognition and Emotion*, 6, 1149-1163.
47. Kawakami, K. (2015). Editorial. *Journal of Personality and Social Psychology*, 108, 58-59.
48. Kawakami, K., Williams, A.,* Sidhu, D.,* Choma, B. L.,* Rodríguez-Bailón, R., Cañadas, E.,* Chung, D.,* & Hugenberg, K. (2014). An eye for the I: Preferential attention to the eyes of ingroup members. *Journal of Personality and Social Psychology*, 107, 1-20.
49. Brauer, M., Er-rafy, A.,* Kawakami, K., & Phills, C. E.* (2012). Describing a group in positive terms reduces prejudice less effectively than describing it in positive and negative terms. *Journal of Experimental Social Psychology*, 48, 757-761.
50. Kawakami, K., Phills, C. E.,* Greenwald, A. G., Simard, D.,* Pontiero, J.,* Brnjas, A.,* Khan, B.,* Mills, J., & Dovidio, J. F. (2012). In perfect harmony: Synchronizing the self to activated social categories. *Journal of Personality and Social Psychology*, 102, 562-575.
51. Mann, N. H.,* & Kawakami, K. (2012). The long steep path to equality: Progressing on egalitarian goals. *Journal of Experimental Psychology: General*, 141, 187-197.
52. Phills, C. E.,* Kawakami, K., Tabi, E.,* Nadolny, D.,* & Inzlicht, M. (2011). Mind the gap: Increasing associations between the self and Blacks with approach behaviors. *Journal of Personality and Social Psychology*, 100, 197-210.
53. Reprinted in Kawakami, K. (Ed.), (2014). *The psychology of prejudice*. Sage.
54. Phills, C. E., *† Santelli, A.,*† Kawakami, K., Struthers, W., & Higgins, E. T. (2011). Reducing implicit prejudice: Matching approach/avoidance strategies to contextual valence and regulatory focus. *Journal of Experimental Social Psychology*, 47, 968-973.
55. Gabriel, S., Kawakami, K., Bartak, C.,* Kang, S.,* & Mann, N.* (2010). Negative self-synchronization: Will I change to be like you when it is bad for me? *Journal of Personality and Social Psychology*, 98, 857-871.

56. Stewart, T. L., Latu, I. M.,* Kawakami, K., & Myers, A. C. (2010). Consider the situation: Reducing automatic stereotyping through situational attribution training. *Journal of Experimental Social Psychology, 46*, 221-225.
57. Kawakami, K., Dunn, E., Karmali, F.,* & Dovidio, J. F. (2009). Mispredicting affective and behavioral responses to racism. *Science, 323*, 276-278.
58. Reprinted in Kawakami, K. (Ed.), (2014). *The psychology of prejudice*. London, UK: Sage.
59. Kawakami, K., Dunn, E., Karmali, F.,* & Dovidio, J. F. (2009). Response to confronting racism. *Science, 324*, 591-592.
60. Schuller, R., Kazoleas, V.,* & Kawakami, K. (2009). The impact of prejudice screening procedures on racial bias in the courtroom. *Law and Human Behavior, 33*, 320-328.
61. Kawakami, K., Steele, J. R.,* Cifa, C.,* Phills, C. E.,* & Dovidio, J. F. (2008). Approaching math increases math = me, math = pleasant. *Journal of Experimental Social Psychology, 44*, 818-825.
62. Kawakami, K., Dovidio, J. F., & van Kamp, S.* (2007). The impact of counterstereotypic training and correction processes on the application of stereotypes. *Group Processes and Intergroup Relation, 10*, 139-156.
63. Kawakami, K., Phills, C. E.,* Steele, J. R., & Dovidio, J. F. (2007). (Close) Distance makes the heart grow fonder: Improving implicit racial attitudes and interracial interactions through approach behaviors. *Journal of Personality and Social Psychology, 92*, 957-971.
64. Reprinted in Haddock, G. & Maio, G. R. (Eds.), (2012). *The psychology of attitudes*. Sage.
65. Kawakami, K., Dovidio, J. F., & van Kamp, S.* (2005). Kicking the habit: Effects of nonstereotypic association training on the application of stereotypes. *Journal of Experimental Social Psychology, 41*, 68-75.
66. Van Baaren, R.,* Holland, R.,* Kawakami, K., & van Knippenberg, A. (2004). Mimicry and pro-social behavior. *Psychological Science, 15*, 71-74.
67. Dovidio, J. F., Gaertner, S. L., & Kawakami, K. (2003). Intergroup contact: The past and the future. *Group Processes and Intergroup Relations, 6*, 5-21.
68. Kawakami, K., Dovidio, J. F., & Dijksterhuis, A.* (2003). Effect of social category priming on personal attitudes. *Psychological Science, 14*, 315-319.
69. Dovidio, J. F., Gaertner, S. L., Kawakami, K., & Hodson, G. (2002). Why can't we just get along? Interpersonal biases and interracial distrust. *Cultural Diversity & Ethnic Minority Psychology, 8*, 88-102.

70. Dovidio, J. F., Kawakami, K., & Gaertner, S. L. (2002). Implicit and explicit prejudice and interracial interaction. *Journal of Personality and Social Psychology*, *82*, 62-28.
71. Kawakami, K., Spears, R., & Dovidio, J. F. (2002). Disinhibition of stereotyping: Context, prejudice, and target characteristics. *European Journal of Social Psychology*, *32*, 517-530.
72. Kawakami, K., Young, H.,* & Dovidio, J. F. (2002). Automatic stereotyping: Category, trait, and behavioral activations. *Personality and Social Psychology Bulletin*, *28*, 3-15.
73. Kawakami, K., & Dovidio, J. F. (2001). The reliability of implicit stereotyping. *Personality and Social Psychology Bulletin*, *27*, 212-225.
74. Kawakami, K., Dovidio, J. F., Moll, J.,* Hermsen, S.,* & Russin, A.* (2000). Just say no (to stereotyping): Effects of training in the negation of stereotypic associations on stereotype activation. *Journal of Personality and Social Psychology*. *78*, 871-888.

Gordon Allport Prize for the Best Article on Intergroup Relations, APA, Division 9

75. Kawakami, K., Dion, K. L., & Dovidio, J. F. (1999). Implicit stereotyping and prejudice and the primed Stroop task. *Swiss Journal of Psychology: Special Issue on Stereotyping and Prejudice*, *58*, 241-250.
76. Kawakami, K., Dion, K. L., & Dovidio, J. F. (1998). Racial prejudice and stereotype activation. *Personality and Social Psychology Bulletin*, *24*, 407-416.
77. Dovidio, J. F., Kawakami, K., Johnson, C., Johnson, B., & Howard, A. (1997). On the nature of prejudice: Automatic and controlled processes. *Journal of Experimental Social Psychology: Special Issue on Unconscious Processes in Stereotyping and Prejudice*, *33*, 510-540.
78. Dion, K. L., & Kawakami, K. (1996). Ethnicity and perceived discrimination in Toronto: Another look at the personal/group discrimination discrepancy. *Canadian Journal of Behavioral Science*, *28*, 203-213.
79. Kawakami, K., & Dion, K. L. (1995). Social identity and affect as determinants of collective action: Toward an integration of relative deprivation and social identity theories. *Theory and Psychology*, *5*, 551-577.
80. Kawakami, K., & Dion, K. L. (1993). The impact of salient self-identities on relative deprivation and action intentions. *European Journal of Social Psychology*, *23*, 525-540.

Manuscripts Submitted to Refereed Journals

Eriksson, K., Strimling, P, Vartanova, I., Simpson, B., Persson, M., Abdi, K., Ad, N., Aldasheve, A., Ali, H., Ali, M., Aliyev, K., Alreface, Y., Ortiz, A., Andersson, P.,

Andrighetto, G., Arikian, G., Aruta, J., Ayikwa, C., ... Kawakami, K., ... Van Lange, P. A. M. (under review). Why everyday norms vary across behaviors, situations, and societies: A study in 90 societies. *Nature Human Behavior*.

Fang, X., & Kawakami, K. (under review). Cultural variations in emotion communication: Insights from mixed and dynamic emotions. *Social Personality Psychology Compass*.

Friesen, J.,* Kawakami, K., Vingilis-Jaremko, L., Caprara, R.,* Memmo, J.,* Meyers, C.,* & Fang, X.* (under review). Smiling while Black: Trustworthiness judgments of true and false smiles on Black and White faces. *Journal of Experimental Psychology: General*.

Karmali, F.,* Kawakami, K., & Shim, J.* (under review). Perceptions of targets and perpetrators of racism. *Journal of Experimental Psychology: General*.

Liu, Y., Stivers, Murphy, R. O., Van Doesum, N. J., Gallucci, M., Aharonov-Majar, E., Athenstaedt, U., Au, W. T., Bai, L., Böhm, R., Bovina, I., Buchan, N. R., Chen, X-P., Dumont, K. B., Engelmann, J. B., Eriksson, K., Euh, H., Fiedler, S., ... Kawakami, K., ... Van Lange, P. A. M. (under review). Affordances of social value orientation: Toward a greater understanding of differences between competitors versus individualists and prosocials. *Journal of Personality and Social Psychology*.

Vaccarino, E.,* George, M.,* & Kawakami, K. (under review). What does someone who stands up to bias look like? Mental representations of women, men, and the self who confront sexism. *Journal of Personality and Social Psychology*.

Vaccarino, E.,* Andary, R.,* & Kawakami, K. (under review). Speaking out against sexism: Confronters as leaders. *Social Psychological and Personality Science*.

Manuscripts in progress

Fang, X., & Kawakami, K. York Emotion Database. (in preparation).

Karmali, F.,* & Kawakami, K. The relationship between expansive and constrictive bodily poses by Black and White targets and inferred attitudes and emotions. (in preparation).

Karmali, F.,* & Kawakami, K. York database of constrictive and expansive poses. (in preparation).

Kawakami, K., Bissada, E.,* & Manokara, K. The impact of stereotypes and valence on emotion identification in an intergroup context. (in preparation).

Kawakami, K., & Fargnoli-Brown, Z.* The impact of changing emotional expressions and race on facial recognition. (in preparation).

Kawakami, K., & Meyers, C.* The merest exposure effect: The impact of a single presentation on intergroup behavior (in preparation).

Kawakami, K., & Meyers, C.* All lives matter vs. Every life matters vs. Black lives matter: Words matter. (in preparation).

Kawakami, K., Manokara, K.,* Bissada, E,* Vingilis-Jaremko, L.,* Khotyakov, M.,* Fang, X.,* Meyers, C.,* Hehman, E., & Freeman, J. The joint impact of emotions and race on race and emotion identification. (in preparation).

Kawakami, K., Tran, H., & Friesen, J. The impact of facial cues and target race on perceptions of trustworthiness by Black and White perceivers. (in preparation).

Kawakami, K., Zhou, K.,* Williams, A., Pek, J., Page-Gould, E., & Le Forestier, J.* Attention to the eyes and the Own Race Bias. (in preparation).

Meyers, C.,* & Kawakami, K. Emotions, race, and crowds: Who's angry now? (in preparation).

Rosenbaum, R. S., Kwan, D.,* Halilova, J. G.,* Lenton-Brym, A., Craver, C. F., & Kawakami, K. Temporal construal in older adults. (in preparation).

Zhou, K., & Kawakami, K. Can the Own Race Effect be reduced through exposure? (in preparation).

E. SELECTED SCHOLARLY PRESENTATIONS

1. Kawakami, K. (2023). The impact of social categorization on person perception. Keynote address, International and Cross-Cultural Psychology Section of the Canadian Psychology Association Annual Conference, Toronto, ON.
2. Kawakami, K. (2023). The impact of the race of perceiver and targets on perceptions of trustworthiness: A Black and White perspective. Understanding People from Faces: From Detection to Discrimination, Keynote Address, Kendon Smith Lecture Series, University of North Carolina, Greensboro, NC.
3. Kawakami, K. (2023). The impact of the race of perceiver and targets on perceptions of trustworthiness: A Black and White perspective. Keynote address, Nonverbal Communication Preconference to the Society of Personality and Social Psychology, Atlanta, GA.
4. Kawakami, K., Vaccarino, E., & Karmali, E. (2021). Standing up to intergroup bias. Society for Experimental Social Psychology, Santa Barbara, CA.
5. Kawakami, K. (2021). The importance of social categorization. Keynote address, Social Cognition Preconference to the Society of Personality and Social Psychology, Austin, TX.

6. Kawakami, K. (2019). Perceiving the emotions and intentions of others. Keynote address, Attraction and Relationships Preconference to the Society for Experimental Social Psychology, Toronto, ON.
7. Fang, X., & Kawakami, K. (2019). Co-Chair of Symposium, The impact of culture and race on the processing of emotional expressions. Society of Experimental Social Psychology, Toronto, ON.
8. Karmali, F., & Kawakami, K. (2019). Co-Chair of Symposium, Friend or foe? Exploring the impact of social cues on intergroup processing. Society of Personality and Social Psychology, Portland, OR.
9. Kawakami, K. (2019). Intergroup biases in face perception. Keynote address, American Psychological Association, Chicago, IL.
10. Kawakami, K. (2019). Intergroup bias. Invited colloquium, Ryerson University, Toronto, ON.
11. Kawakami, K. (2019). Strategies to reduce implicit biases. Invited colloquium, University of Queensland, Brisbane, Australia.
12. Kawakami, K. (2019). Perceiving race. Keynote address, Society of Australasian Social Psychologists (SASP), Sydney, Australia.
13. Kawakami, K. (2018). Top-down influences on face perception in an intergroup context. Joint Meeting of the Canadian Society for Brain, Behavior and Cognitive Science and the Experimental Psychology Society, St. John's, NFLD.
14. Kawakami, K. (2018). Plenary address, Summit on Diversity in Psychological Science, University of Illinois, Champaign-Urbana, IL.
15. Kawakami, K. (2018). Chair of Invited Symposium, The importance of social and personality psychology in the age of Trump. Society of Personality and Social Psychology, Atlanta, GA.
16. Kawakami, K. (2017). Perceiving race. Invited colloquium, University of Washington, Seattle, WA.
17. Kawakami, K. (2017). Recognizing intergroup bias. Invited address, Social Minds, Social Brains: Improving Theories through Methodological Diversity Preconference to European Association of Social Psychology, Granada, Spain.
18. Kawakami, K. (2018). Chair of Symposium, Recent developments in top-down influences on social categorization processes. European Association of Social Psychology, Granada, Spain.

19. Kawakami, K., Friesen, J., & Vingilis-Jaremko, L. (2017). The look of trust: Visual attention to eyes and trustworthiness in intergroup contexts. Society of Experimental Social Psychology. Boston, MA.
20. Kawakami, K., Williams, A., Friesen, J., Vingilis-Jaremko, L., Sidhu, D., Rodríguez- Bailón, R., Cañadas, E., & Hugenberg, K. (2017). Same-same but different: The impact of similarity and race on face perception. European Association of Social Psychology, Granada, Spain.
21. Kawakami, K. (2016). Perceiving race. Keynote address, Association for Dutch Social Psychology (ASPO), Leiden, the Netherlands.
22. Kawakami, K. (2016). A social cognitive approach to intergroup bias. Invited colloquium, Research Centre for Group Dynamics (RCGD), University of Michigan, Ann Arbor, MI.
23. Kawakami, K., Phills, C., Nguyen, J., & Krusemark, D. (2016). Reducing intergroup bias: The impact of evaluative conditioning on attitudes, identification, and ultimately behavior. Invited address, Attitude Preconference to Society of Personality and Social Psychology, San Diego, CA.
24. Kawakami, K. (2015). Perceiving race. Person Memory Interest Group Preconference to the Society for Experimental Social Psychology, Denver, CO.
25. Kawakami, K. (2015). Windows to the soul: Differential attention to the eyes of outgroup vs. ingroup members. Keynote address, York – University of Toronto Social, Personality, and Abnormal Psychology Annual Conference (YUTSPA), University of Toronto, Toronto, ON.
26. Kawakami, K. (2015). I don't see race: Exploring the boundaries and implications of strategic colorblindness. Invited address, Society for Philosophy and Psychology, Duke University, Durham, NC.
27. Kawakami, K. (2015). Contextual and motivational influences for reducing intergroup bias. Society of Personality and Social Psychology, Long Beach, CA.
28. Kawakami, K., Friesen, J., Williams, A., Caprara, R., & Hugenberg, K. (2015). An eye for the I: Preferential attention to the eyes of ingroup members. Invited address, Group Processes and Intergroup Relations Preconference to Society of Personality and Social Psychology, Long Beach, CA.
29. Kawakami, K. (2014). Intergroup Bias. Invited colloquium, University of Waterloo, Waterloo, ON.
30. Kawakami, K. (2014). Strategies to reduce intergroup bias. Invited address Groups Preconference to Society of Experimental Social Psychology, Columbus, OH.

31. Kawakami, K., Karmali, F., Mann, N., Williams, A., Phills, C., & Friesen, J. (2014). The impact of egalitarian responses on subsequent intergroup bias. Canadian Psychological Association, Vancouver, BC.
32. Kawakami, K., Williams, A., Sidhu, D., Vilaythong, O., & Hugenberg, K. (2013). Tracking race: Preferential attention to the eyes of ingroup members. Society of Experimental Social Psychology, Berkeley, CA.
33. Kawakami, K. (2013). Intergroup Bias. Invited colloquium, Haas School of Business, University of California, Berkeley, CA.
34. Kawakami, K. (2013). Tracking race. Invited colloquium, University of Wisconsin, Madison, WI.
35. Kawakami, K. (2013). Tracking race. Invited colloquium, Miami University, Oxford, OH.
36. Kawakami, K. (2012). Tracking race. Invited colloquium, University of Granada, Granada, Spain.
37. Kawakami, K. (2012). Tracking race. Invited colloquium, University of Waterloo, Waterloo, ON.
38. Kawakami, K. (2012). In perfect harmony: Synchronizing the self to social categories. American Psychological Society, Chicago, IL.
39. Kawakami, K. (2012). Tracking race. Invited address, Social Personality Psychology Preconference to the Canadian Psychological Association, Halifax, NS.
40. Kawakami, K. (2012). Social categorization processes related to face perception. Invited Symposium, Society of Experimental Social Psychology, Austin, TX.
41. Kawakami, K. (2012). Windows to the soul: Differential eye gaze patterns related to racial and ingroup categories. Invited address, Duck Conference on Social Cognition. Outerbanks, NC.
42. Kawakami, K. (2011). Responding to racism. Invited address, Midwestern Psychological Association, Chicago, IL.
43. Kawakami, K., & Phills, C. (2011). Reducing intergroup bias. European Association of Social Psychology, Stockholm, Sweden.
44. Kawakami, K., Williams, A., Sidhu, D., Choma, B., & Tran, O. (2011). Here's looking at you: Differential eye gaze patterns for White and Black targets. Society of Personality and Social Psychology, San Antonio, TX.

45. Kawakami, K., Williams, A., Sidhu, D., Choma, B., & Tran, O. (2011). Here's looking at you: Differential eye gaze patterns for White and Black targets. Invited colloquium, York University, Toronto, ON.
46. Kawakami, K., & Phills, C. (2010). The impact of approach training on the self, attitudes, and behavior. Invited address, Sixth Annual Southern Ontario Behavioral Decision Research Conference, Schulich School of Business, York University, Toronto, ON.
47. Kawakami, K. (2009). Mispredicting behavioral responses to racism. Person Memory Interest Group Preconference to the Society for Experimental Social Psychology, Portland, ME.
48. Kawakami, K., Karmali, F., Dovidio, J. F., & Dunn, E. (2009). Mispredicting affective and behavioral responses to racial injustice. Invited address, Symposium on Moral Responses in the Workplace: Justice, Forgiveness, and Revenge. Schulich School of Business, York University, Toronto, ON.
49. Kawakami, K. (2009). Chair of Symposium, Perceiving prejudice. Society of Personality and Social Psychology, Tampa, FL.
50. Kawakami, K., Karmali, F., Dovidio, J. F., & Dunn, E. (2009). Faulty forecasts: Mispredicting affective and behavioral responses to racism. Society of Personality and Social Psychology, Tampa, FL.
51. Kawakami, K. (2008). Approaching social categories. Invited colloquium, Wilfred Laurier University, Waterloo, ON.
52. Kawakami, K. (2008). Approaching social categories R us. Invited address, Duck Conference on Social Cognition. Outerbanks, NC.
53. Kawakami, K. (2008). Strategies to reduce intergroup biases: Changing implicit associations. Invited colloquium, Simon Fraser University, Vancouver, BC.
54. Kawakami, K. (2007). Strategies to reduce racial biases: The relationship between attitudes and approach behaviors in an intergroup context. Invited colloquium, University of Toronto, Toronto, ON.
55. Kawakami, K., Kang, S., Mann, N., & Phills, C. (2007). Assimilating the self to the social environment. Society for Experimental Social Psychology, Chicago, IL.
56. Kawakami, K. (2006). The real chameleon: Assimilating the self to the social environment. Invited colloquium, Ohio State University, Columbus, OH.
57. Kawakami, K. (2006). Approaching social categories. Invited colloquium, University of Western Ontario, London, ON.

58. Kawakami, K. (2006). Strategies to reduce intergroup biases: The relationship between approach behaviors, prejudice, and interracial interactions. Invited colloquium, Carleton University, Ottawa, ON.
59. Kawakami, K., Phills, C., Greenwald, A. G., Kang, S., Simard, D., Mills, J., Freed, G., & MacKenzie, K. (2006). The real chameleon: The effects of category priming and interdependence on assimilation of the self to the social environment. Person Memory Interest Group Preconference to the Society for Experimental Social Psychology, Philadelphia, PA.
60. Kawakami, K., Phills, C., Steele, J., & Dovidio, J. F. (2006). Strategies to reduce intergroup biases: The relationship between approach behaviors, prejudice, and interracial interactions. Invited address, Group Preconference to Society for Experimental Social Psychology, Philadelphia, PA.
61. Kawakami, K., Phills, C., Steele, J., & Dovidio, J. F. (2006). Improving interracial interactions through approaching Blacks. Society for the Psychological Study of Social Issues, Long Beach, CA.
62. Kawakami, K. (2005). The real chameleon: Assimilating the self to the social environment. Society for Experimental Social Psychology, San Diego, CA.
63. Kawakami, K. (2005). On becoming the Terminator, Version 2: Morphing the self to fit the social environment. Invited colloquium, State University of New York, Buffalo, NY.
64. Kawakami, K. (2005) Chair of Symposium, Modifying the self to fit the social environment. Society for Personality and Social Psychology, New Orleans, LA.
65. Kawakami, K., Greenwald, A. G., Freed, G., & Mills, J. (2005). Morphing our social identities to fit our social environment. Society for Personality and Social Psychology, New Orleans, LA.
66. Kawakami, K., Phills, C., Steele, J., & Dovidio, J. F. (2005). How to succeed at overcoming bias by approaching Blacks, avoiding Whites, and influencing attitudes. Invited address, Social Cognition Preconference to Society for Personality and Social Psychology, New Orleans, LA.
67. Kawakami, K., Phills, C., Steele, J., & Dovidio, J. F. (2005). How to succeed at overcoming bias by approaching Blacks, avoiding Whites, and influencing attitudes. American Psychological Association, Washington, DC.
68. Kawakami, K. (2004). On becoming the Terminator, Version 2: Morphing our self-identities to fit our social environment. Person Memory Interest Group Preconference to the Society for Experimental Social Psychology, Salado, TX.
69. Kawakami, K. (2004). On becoming the Terminator, Version 2: Morphing our self-identities to fit our social environment. Invited colloquium, Brock University, St. Catherines, ON.

70. Kawakami, K. (2004). Implications of social category activations for the self. Society for Personality and Social Psychology, Austin, TX.
71. Kawakami, K. (2003). The impact of social category priming on self-perception. Invited colloquium, University of Toronto, Toronto, ON.
72. Kawakami, K. (2003). The impact of social category priming on the self. Invited colloquium, University of Waterloo, Waterloo, ON.
73. Kawakami, K. (2003). The impact of social category priming on the self. Invited colloquium, University of Western Ontario, London, ON.
74. Kawakami, K. (2003). A change of habit: Successful and unsuccessful strategies to reduce stereotyping. Invited colloquium, York University, Toronto, ON.
75. Kawakami, K. (2003). The impact of social category priming on personal attitudes. American Psychological Association, Toronto, ON.
76. Kawakami, K. (2003). Invited consultant and speaker, International Graduate College (IGC) 'Conflict and Cooperation between Groups: Perspectives from Social and Developmental Psychology Consultation Seminar, Louvain-La-Neuve, Belgium.
77. Kawakami, K. (2003). Training people to reduce their intergroup biases. Invited colloquium, Mississippi State University, Starkville, MS.
78. Kawakami, K., & Dovidio, J. F. (2003). What do we activate when we think of social categories? And is it possible to control processes related to these associations? Invited address, Social Psychology Preconference to Canadian Psychological Association, Hamilton, ON.
79. Kawakami, K., & Dovidio, J. F. (2002). Successful and unsuccessful strategies to reduce the automatic activation of stereotypes. European Association of Experimental Social Psychology, San Sebastian, Spain.
80. Kawakami, K. (2002). The inevitability of prejudice: Changes in the activation and application of stereotypes. Invited colloquium, University of Washington, Seattle, WA.
81. Kawakami, K. (2001). Social category activations: A clear and present danger. Person Memory Interest Group Preconference to Society for Experimental Social Psychology, Coeur d'Alene, WA.
82. Kawakami, K. (2001). How to reduce stereotyping: A review of a number of successful and unsuccessful strategies for kicking the habit. Keynote address, State of the Art Lecture for the Kurt Lewin Instituut, Leiden, the Netherlands.

83. Kawakami, K. (2001). The inevitability of prejudice: Changes in the activation and application of stereotypes. Invited colloquium, University of Connecticut, Storrs, CT.
84. Kawakami, K. (2001). What do we activate when we think of social categories? European Social Cognition Network, Houffalize, Belgium.
85. Kawakami, K., Dovidio, J. F., Russin, A., & van Kamp, S. (2001). A change of habit: Successful and unsuccessful strategies to reduce stereotyping. Invited address, Social Cognition Preconference to Society for Personality and Social Psychology, San Antonio, TX.
86. Kawakami, K., Dovidio, J. F., Moll, J., Hermsen, S., Russin, A., & van Kamp, S. (2000). A change of habit: Strategies to reduce stereotyping. Invited colloquium, Colgate University, Hamilton, NY.
87. Kawakami, K., Dovidio, J. F., & van Kamp, S. (2000). Successful and unsuccessful strategies to reduce stereotyping. European Association of Experimental Social Psychology Small Group Meeting on Social Cognition, Lisbon, Portugal.
88. Kawakami, K., Dovidio, J. F., & Spears, R. (1999). A change of habit: Increasing and decreasing stereotyping. European Social Cognition Network, Berg en Dal, the Netherlands.
89. Kawakami, K., Young, H., & Dovidio, J. F. (1999). The structure of stereotypes. European Association of Experimental Social Psychology, Oxford, England.
90. Kawakami, K. (1998). Just say no (to stereotyping): Effects of training in trait negation on stereotype activation. Invited colloquium, McGill University, Montreal, QC.
91. Kawakami, K., Dion, K. L., & Weilaard, D. (1998). An integrative model of intragroup and intergroup comparisons. Invited speaker, Kurt Lewin Workshop on Social Comparisons and Social Identity, Schiermonnikoog, the Netherlands.
92. Kawakami, K., Young, H., & Dovidio, J. F. (1998). Automatic stereotyping related to the elderly: The relationship between social behavior and trait activation. Invited colloquium, University of Amsterdam, the Netherlands.
93. Kawakami, K., Dovidio, J. F., & Moll, J. (1997). Stereotyping: Automatically activated! Automatically suppressed? American Psychological Society, Washington, DC.
94. Kawakami, K., Dovidio, J. F., & Moll, J. (1997). Stereotyping: Automatically activated! Automatically suppressed? Invited address, German Social Psychology Convention, Constanz, Germany.

95. Kawakami, K., Dion, K. L., & Dovidio, J. F. (1996). The naming task, the Stroop task, and efficient stereotype activation. European Association of Experimental Social Psychology Small Group Meeting on Social Cognition, Schiermonnikoog, the Netherlands.
96. Kawakami, K., Dion, K. L., & Dovidio, J. F. (1996). The naming task, the Stroop task, and efficient stereotype activation. American Psychological Association, Toronto, ON.
97. Kawakami, K., Dion, K. L., & Dovidio, J. F. (1996). Automatic stereotype activation: The effects of category labels and stereotypes as primes. International Congress of Psychology Convention, Montreal, QC.
98. Kawakami, K., Dovidio, J. F., & Dion, K. L. (1996). The effect of instruction, prejudice, and attention on stereotype activation. European Association of Experimental Social Psychology, Gmunden, Austria.
99. Kawakami, K., Dovidio, J. F., & Moll, J. (1996). Kicking the habit: The effects of suppression training on stereotype activation. Invited colloquium, University of Constanz, Germany.
100. Kawakami, K., & Dion, K. L. (1995). Effects of prejudice and automaticity on trait activation: Associative and ingroup bias perspectives. American Psychological Society, New York, NY.
101. Kawakami, K., & Dion, K. L. (1993). The impact of salient self-identities and social inequalities on feelings of relative deprivation. American Psychological Association, Toronto, ON.

F. SCHOLARLY LEADERSHIP ROLES

Professional Service

- | | |
|-------------------------|--|
| <i>Editor in Chief</i> | Journal of Personality and Social Psychology:
Interpersonal Relations and Group Processes (2014-2020) |
| <i>Associate Editor</i> | Proceedings of the National Academy of Sciences (Direct Sub. Editor, 2020)
Social Psychological and Personality Science (2010-2013)
European Journal of Social Psychology (2009-2010)
Group Processes and Intergroup Relations (Special Issue Guest Editor, 2003) |
| <i>Editorial Board</i> | European Review of Social Psychology (2023-2026)
Journal of Personality and Social Psychology:
Interpersonal Relations and Group Processes (2003-2020)
Social Psychological and Personality Science (2010-2020)
Journal of Experimental Psychology: General (2011-2013)
Journal of Personality and Social Psychology:
Attitudes and Social Cognition (2011-2013) |

European Journal of Social Psychology (2002-2010)
 Personality and Social Psychology Bulletin (1998-1999)

Grant Committee Social Sciences and Humanities Research Council of Canada (SSHRC)
 Insight Grant Review (2024-)

Ad hoc Reviewer

Publications

American Psychologist, Basic and Applied Social Psychology, British Journal of Psychology, British Journal of Social Psychology, Emotion, European Journal of Social Psychology, Group Processes and Intergroup Relations, Journal of Applied Social Psychology, Journal of Behavior Therapy and Experimental Psychiatry, Journal of Experimental Child Psychology, Journal of Experimental Psychology: General, Journal of Experimental Psychology: Human Perception and Performance, Journal of Experimental Psychology: Learning, Memory, and Cognition, Journal of Experimental Social Psychology, Journal of Nonverbal Behavior, Journal of Personality and Social Psychology, Memory & Cognition, Nature Human Behavior, Personality and Social Psychology Bulletin, Personality and Social Psychology Review, Personality and Individual Differences, Psychological Bulletin, Psychological Science, Social Cognition, Social and Personality Psychology Compass, Social Psychological and Personality Science, Theory and Psychology, Visual Cognition

Research Grants Israel Science Foundation (ISF), National Science Foundation (NSF), Netherlands Organization for Scientific Research (NWO), Social Sciences and Humanities Research Council of Canada (SSHRC), Belgium Funds for Scientific Research (FWO)

Presentations on Increasing Equity, Diversity, and Inclusion in the Editorial Process

1. Kawakami, K. (2020). Experiences and insight as a woman of color in an editorial role. Association for Women in Psychology, Austin, TX.
2. Kawakami, K. (2019). The importance of diversity in the publication process. Invited workshop leader, Society of Australasian Social Psychologists (SASP), Sydney, Australia.
3. Kawakami, K. (2019). Pathways to editorship: Experiences and insight from women of color in editor roles. American Psychological Association, Chicago, IL.
4. Kawakami, K. (2019). Diversity science: The impact of individuation processes. Video by Society of Personality and Social Psychology, <http://spsp.org/resources/multimedia/experts/diversity>
5. Kawakami, K. (2018). Journal editors discuss policy. Society of Personality and Social Psychology, Atlanta, GA.

6. Kawakami, K. (2017). Women's leadership, Invited workshop discussant, Preconference to the Society for Experimental Social Psychology, Boston, MA.
7. Kawakami, K. (2015). How to publish. Invited discussant, Society of Personality and Social Psychology, Long Beach, CA.
8. Kawakami, K. (2011). Publishing advice. Invited address, European Association of Social Psychology, Stockholm, Sweden.

Prof. Associations American Psychological Association (APA Fellow), American Psychological Society (APS Fellow), Canadian Psychological Association (CPA Fellow), Canadian Psychological Association – Social Psychology Section (Past Chair), European Association of Social Psychology (EASP Affiliate Member), International Social Cognition Network (Executive Member ISCON), Royal Society of Canada (RSC Fellow), Society for Experimental Social Psychology (SESP Fellow), Society for Personality and Social Psychology (SPSP Fellow), Society for the Psychological Study of Social Issues (SPSSI Fellow)

Committees SROP Canada: Summer Research Opportunities Program, 2023-2031
 CPA Presidential Committee on EDI, 2023-2024
 SPSSI Gordon Allport Award Committee, 2006-2008, 2021-2025
 ISCON Best Social Cognition Paper Committee, 2022-2023
 ISCON Early Career Award Committee, 2018-2019, 2020-2022
 ISCON Executive Committee, 2017-2022
 Chair ISCON Best Social Cognition Paper Committee, 2019-2020
 Co-Chair SPSP 5 Senior Career Contribution Awards Panel, 2019-2020
 SPSP 5 Senior Career Contribution Awards Panel, 2018-2019
 Co-Chair SPSP Annual Conference Program Committee, 2017-2018
 SPSP Annual Conference Program Committee, 2016-2018
 Chair CPA Social-Personality Section, 2013-2014
 Chair CPA Social-Personality Section Conference, 2013-2014
 Chair-Elect CPA Social-Personality Section, 2012-2013
 Chair CPA Social-Personality Preconference, 2012-2013
 EASP Biannual Conference Committee, 2007-2008, 2010-2011
 SPSP Annual Conference Program Committee, 2007-2008
 Chair SPSSI Gordon Allport Award Committee, 2008-2009
 SPSSI Small Conference Committee, 2002-2003

G. MENTORING THE NEXT GENERATION OF EXPERTS ON DIVERSITY

Undergraduate

Courses

Psyc 2120 3.0 Social Psychology – 26 sections

Psyc 3430 3.0 Behavior in Groups – 4 sections

Psyc 4020 3.0 Seminar in Social Psychology – 5 sections

Independent Studies Supervision

Andrew Chan (2008)
Beenish Khan (2011)
Anudhi Munasinghe (2016)
Natalya Palladino (2020)
Raquel Andary (2024)
Mohammed Mohammed (2024)
Parker Grant (2024)
Zhanyi Huang (2024)

Honours Thesis Supervision

Natalie Curl, Julie Cook, Amy Paul, Curtis Phills, Kathleen MacKenzie, Tina Singh (2004)
Francine Khan, Judi Siklos, Claudia Cifa (2005)
Eve Sedhazechuk (2006)
Thuy Luong, Joyce van Andel, Jeannette Pontiero, Emmanuel Tabi, Daniel Nadolny (2007)
Taras Babyuk (2008)
Ana Rankovic, Amy Brnjas (2009)
Jin Shim, David Sidhu (2010)
Andrea D'Adesse (2011)
Mirna Chandrakumar, Jeanine Tang (2012)
Mustafa Rajab (2013)
Kevin Loi, Rebecca Ventendelli (2014)
John Nguyen (2015)
Michal Khotyakov, Caydianne Palmer, Christopher Scalzi (2017)
Maryam Samani, Fatima Khanam (2018)
Naureen Ahmed, Jessica Memmo (2019)
Amanda Penner (2020)
Raquel Andary (2023)
Vi Vo (2025)

Graduate

Courses

Psyc 6400 3.0 Contemporary Issues – 17 sections
Psyc 6410 3.0 Social Psychology – 1 section
Psyc 6150B 3.0 Social Methods – 2 sections
Psyc 6405 3.0 Social Cognition – 2 sections
Psyc 6173 3.0 The Self in Social Psychology – 1 section
Psyc 6175 3.0 Social Psychology of Intergroup Relations – 1 section

Masters Thesis Primary Supervisor

Curtis Phills (2005)

Approaching social categories

Zarsheesh Divecha (2007)

Moral credentials related to prejudice

Francine Karmali (2008)

Affective forecasting of responses to racial slurs

Oth Vilaythong (2013, incomplete)

Social perception of racial categories

Regis Caprara (2015)

Perceiving race

Elysia Vaccarino (2016)

A free pass to prejudice

Madeline Nickel (2020)

Impact of perceived racism on person perception

Courtney Chan (2023)

The impact of emotions in confronting sexism

Hannah Tran (2024)

Perceptions of trustworthiness: A Black and White perspective

Zoe Fargnoli Brown (2024)

The impact of changing emotions on the Own Race Effect

Emily Bissada (expected 2025)

Emotion perception in an intergroup context

Masters Thesis Committees

Julie Coleman (2006) Clinical

Benjamin Giguere (2005) Social Personality

Gwen Jenkins (2005) Social Personality

Mike Logue (2006) Social Personality

Veronica Kazeolas (2006) Social Personality

Kyle Nash (2009) Social Personality

Leah Reisz (2006) Social Personality

Katrina Fong (2011) Social Personality

Corey Lipman (2013) Social Personality

Chelsea Ferriday (2015) Social Personality

Alexandria West (2015) Social Personality
Rhonda Lo (2017) Social Personality
Jacqueline Hogue (2017) Clinical
Linda Farmus (2019) Quantitative Psychology
Erik Allen (2024) Social Personality
Basurto, Vanessa (2024) Cognitive Psychology

Ph.D. Dissertation Primary Supervisor

So-Jin Kang (2008, ABD)
Bicultural identities

Curtis Phills (2012)
The impact of approaching social categories on the self

Harleen Nikki Mann (2012)
Racial prejudice and goal pursuit

Regis Caprara (2017, incomplete)
Social categorization processes and eye gaze

Francine Karmali (2019)
Affective forecasting of responses to racism

Elysia Vaccarino (2023)
Responding to targets and victims of prejudice

Kevin Zhou (expected 2025)
The impact of perceptual fluency on face perception in an intergroup context

Courtney Chan (expected 2027)
Mental representations of men and women who confront sexism

Hannah Tran (expected 2028)
Using AI to create diverse databases

Dissertation (Ph.D.) and Minor Area Paper (M) Committees

Judy Eaton (2005) Social Personality (Ph.D.)
Janelle Jones (2008) Social Personality (Ph.D.)
Emily Filardo (2008) Social Personality (Ph.D.)
Amanda Williams (2012) Social Personality (Ph.D.)
Elena Canadas (2012) Social Personality (Ph.D.)
Rachel Zarb (2010) Clinical (M)
Noelia Vasquez (2010) Social Personality (Ph.D. and M)
Curtis Phills (2011) Social Personality (Ph.D. and M)

Nikki Mann (2011) Social Personality (Ph.D. and M)
Alex Santelli (2009) Social Personality (Ph.D. and M)
Donna Kwan (2015) Clinical Psychology (Ph.D)
Kristina Howansky (2019) Rutgers University, NJ (Ph.D)
Julia Halilova (2021) Clinical Psychology (M)
Ronda Lo (2023) Social Personality (Ph.D.)
Elizabeth Waldberg (2026) Philosophy (Ph.D)

PhD External Examiner

Dan Dolder (2003) University of Waterloo
Cherie Werhun (2006) University of Toronto

Postdoctoral Supervision

Jennifer Steele (SSHRC funded postdoc, 2004), faculty position, York University
Raymond Mar (SSHRC funded postdoc, 2007), faculty position, York University
Becky Choma (SSHRC funded postdoc, 2008), faculty position, Toronto Metropolitan University
Amanda Williams (2012-2013), former faculty position, University of Bristol, currently EDI data analyst, Waterloo Police Services
Justin Friesen (2013-2015), faculty position, University of Winnipeg
Larissa Vingilis-Jaremeko (NSERC funded postdoc, 2015-2018), President, Canadian Association for Girls in Science
Chanel Meyers (2018-2020), faculty position, University of Oregon
Xia Fang (2018-2021), faculty position, Zhejiang University
Kunalan Manokara (2023-2024), postdoctoral position, Duke University
Corey Petsnki (2024-)

Other Teaching Related Activities

I was a member of the Kurt Lewin Institute in the Netherlands from 1995-2002. During this time, I taught and supervised a large number of graduate students in a variety of settings. The main objective of the Kurt Lewin Institute was to provide focused supervision to graduate students attending five major Dutch research universities (University of Amsterdam, Radboud, Free, Leiden, and Groningen). This supervision included, but was not limited to, formal presentations, teaching participation at workshops, attending and providing feedback at regular research meetings, and individual one-on-one mentorship.

I was an instructor in 2003 in the International Graduate College (IGC) ‘Conflict and Cooperation between Groups: Perspectives from Social and Developmental Psychology Consultation Seminar, Louvain-La-Neuve, Belgium. This program provides graduate students from four European centers (Universities of Kent, Louvain, Sussex, and Jena) an opportunity to broaden their scientific knowledge through exposure to new theoretical frameworks by interacting with internationally renowned researchers.

Undergraduate Courses Taught at Other Institutions

University of Toronto 1994-1995

Social Psychology of Prejudice and Stereotyping

Radboud University 1995-2002

Group Dynamics
 Advanced Social Psychology
 Stereotyping and Intergroup Relations
 Applied Social Psychology
 Judgments and Decision Making

Course/Curriculum Development

As coordinator of the Social-Personality area at York University in 2006-2008 and 2009-2010, I managed our graduate program which consisted of more than 30 students and 14 faculty members. In this role, I formalized the goals for our program for the coming years. One of my main aims as the coordinator was to improve the overall quality of graduate students admitted into our program and to ensure that our students were graduating on time with the skills they needed to succeed in academic careers. To meet these goals, I developed a new procedure to evaluate both prospective and current graduate students.

Service on Teaching Committees

Psychology Dept. Graduate Student Executive, 2006-2008, 2009-2012
 Psychology Undergraduate Committee, 2003-2005

H. UNIVERSITY SERVICE

University Committees

SROP Canada: Summer Research Opportunities Program, 2023-2031
 SSHRC CGS-OGS Master Student Applications, 2023-2025
 Strategic Project and Opportunity Review Team (SPORT), 2021-2025
 York University Chair Review Panel, Faculty of Health, 2022-2024
 Extended Advisory to Working Group on Anti-Black and Anti-Indigenous Racism, 2021-2022
 Ontario University Fair, Faculty of Health Representative, 2019-2020
 Tri-Council Internal Peer Review Committee, 2016-2017
 York representative on Provincial OGS Scholarship Committee, 2011-2012
 Curriculum Committee for the Faculty of Pure and Applied Science, 2002-2004

Departmental Committees

Psychology Research Pool Coordinator, 2017-2020, 2021-

Psychology EDI Committee, 2023-2025
 CIHR-OGS Doctoral Student Applications, 2023-2025
 SSHRC CGS and OGS Master Student Applications, 2023-2025
 Tenure and Promotion Committee, 2015-2017, 2018-2023
 Tenure and Promotion File Preparation Committees (Jennifer Steele, Ian McGregor, Dale Stevens, Joni Sasaki, Jennifer Steeves, Michael Pettit, Amy Muise, Jennifer Steele, Joey Cheng)
 Chair, Psychology Research Pool Working Group, 2017-2020
 Member, Psychology Research Pool Working Group, 2016-2017
 Psychology Graduate Student Executive, 2006-2008, 2009-2012
 Templeton Undergraduate Thesis Prize Award Committee, 2004-2006, 2011-2012
 Psychology Tri-Council and OGS Scholarship Rater, 2003-2005, 2009-2011, 2023-2025
 Norm Endler Research Fellowship Committee, 2006-2007, 2008-2010
 High School Student Recruitment Day, 2010, 2019
 Hiring Committees - Social Personality, 2006; Neuroscience, 2008; Social Personality, 2018; Personality Alternative Stream, 2018; Cultural Psychology, 2020
 Psychology Undergraduate Committee, 2003-2005
 Frequent Faculty New Hire Mentor

Service to Social-Personality Area

Graduate Admission Coordinator, 2008-2009, 2022-2023
 Graduate Student Admission Rater, 2002-2024
 Norm Endler SP Award Committee, 2018-2019
 York/University of Toronto (YUTSPA) Conference Coordinator, 2005-2007, 2013-2017
 Sandra Pyke Award Committee, 2013-2015
 Strategic Hires Committee Chair, 2009-2012
 Retreat Coordinator, 2010-2012
 Area Coordinator, 2006-2008, 2009-2010
 Coordinator Student Presentation Day, 2008-2010
 Year End Evaluation Committee, 2003-2005
 Colloquium Coordinator, 2003-2005

I. COMMUNITY SERVICE CONTRIBUTIONS IN LEGAL/EDUCATIONAL CONTEXTS

Presentations and Education

1. Kawakami, K. (2025). The science of implicit biases. Seminar on Personal Prejudice and Cognitive Biases. The Canadian Institute for the Administration of Justice. Online.
2. Kawakami, K. (2024). The science of implicit biases. Ontario Conference for the Canadian Association of Labour Lawyers, Kingston, ON.
3. Kawakami, K. (2024). The science of implicit biases. Crown Law Symposium, Halifax, NS.

4. Kawakami, K. (2023). Recent advances in research on implicit biases. Panel on Unconscious Bias. Law Society of Ontario Continuing Professional Development (CPD): Immigration Law Summit, Toronto, ON.
5. I am an advisor for the Middle Ground Project at the Exploratorium, San Francisco's premier Museum of Science, Art, and Human Perception. One aim of this series of science-based exhibits is to teach people from all walks of life about explicit and implicit biases related to marginalized groups (2022-2025; funded by the National Science Foundation, #2116110).
6. Kawakami, K. (2022). The science and business of EDI: What works and what doesn't. Ontario Bar Association Institute Series, Toronto, ON.
7. Kawakami, K. (2021). Reducing implicit biases. Panel on Challenges Skills, and Strategies to Deal with Unconscious Biases. Superior Court of Justice (Ontario) Spring Education Seminar: Focus on Judging in a Culturally Complex Society. Ottawa, ON.
8. Kawakami, K. (2021). Implicit intergroup bias biases and equity, diversity, and inclusion. Mann Lawyers Mentoring and Management Program, Ottawa, ON.
9. Kawakami, K. (2019). A scientific perspective on implicit biases. Law Society of Ontario's Continuing Professional Development (CPD) eProgram on Equity, Diversity, and Inclusion in the legal profession (January 2019).
<https://store.lso.ca/e-courses>
10. I was an advisor to a review of the Peel District School Board (PDSB), requested by the Minister of Education, Stephen Lecce, on issues related to anti-Black racism (February 2020).
<https://files.ontario.ca/edu-review-peel-dsb-school-board-report-en-2023-01-12.pdf>
11. I provided a scientific perspective on implicit biases. Law Society of Ontario's Continuing Professional Development (CPD) eProgram on Equity, Diversity, and Inclusion in the legal profession (January 2019).
<https://store.lso.ca/e-courses>
12. Kawakami, K. (2015). Intergroup Bias. Keynote speaker, Cross-Canada Day for the Elimination of Racial Discrimination. Advisory Committee for Visible Minorities, Department of Justice, Canada. Toronto, ON.
13. Kawakami, K. (2003). A large-scale research project related to reducing racial bias in the Californian judicial system in collaboration with Kimberly Papillon at the Practicing Law Institute (PLI). The PLI is a not-for-profit organization dedicated to continuing legal education by setting up programs and publishing materials addressed to the bar, bench, and business community.

Expert Testimony

My research has been cited in several US Supreme Court Cases:

Fisher I: Brief for Abigail Thernstrom, Stephan Thernstrom, Althea K. Nagai, and Russell Nieli as Amici Curiae in Support of Petitioner

Fisher I: Brief of Amicus Curiae the American Psychological Association in Support of Respondents

Fisher II: Brief of 823 Social Scientists as Amici Curiae in Support of Respondents

Fisher II: Brief of Amicus Curiae the American Psychological Association in Support of Respondents

I will provide a report and testify as an expert witness on implicit biases in a labor grievance arbitration proceeding: Canadian Association of Professional Employees (CAPE): Goldblatt Partners (Fall 2024).

I have provided a report and will testify as an expert witness on implicit biases in a labor grievance arbitration proceeding: Walker Law (Fall 2023).

I have provided a report as an expert witness on implicit biases in a labor grievance arbitration proceeding: Ontario Nurses Association, Cavalluzzo LLP (Fall 2023).

I have provided a report and testified as an expert witness on implicit biases in a labor grievance arbitration proceeding: Professional Institute of the Public Service of Canada (PIPSC) (Summer 2023).

I have provided a report as an expert witness on implicit biases in RCMP recruitment and training: Canada Human Rights Tribunal (Winter 2022).

I have provided a report and testified as an expert witness on implicit biases in a labor grievance arbitration proceeding: Labours' International Union of North America (LIUNA), Cavalluzzo LLP (October 2021).

<https://www.thestar.com/news/gta/2022/04/01/crosstown-lrt-builder-showed-implicit-bias-when-it-fired-black-worker-says-labour-board.html>

I have provided a report and testified as an expert witness on implicit biases in the Ontario Government workplace: AMAPCEO and The Crown in Right of Ontario, Goldblatt Partners (April 2020).

I have provided a report and testified as an expert witness on implicit biases in policing: Ontario Human Rights Tribunal (October 2019).
<https://globalnews.ca/news/6619593/girl-handcuffed-peel-police-human-rights-tribunal-ruling/>

J. PUBLIC OUTREACH

Select Media Coverage

- Yfile Three York U faculty elected to Royal Society of Canada (2024)
<https://www.yorku.ca/yfile/2024/09/10/three-york-u-faculty-elected-to-royal-society-of-canada/>
- The Psychologist* Racial biases shape the way people interpret body poses (2022)
<https://www.bps.org.uk/research-digest/racial-biases-shape-way-people-interpret-body-poses>
- Faculty of Health Impact Report* Special issue on research and teaching (2021-2022)
- SPSP Character & Context* Posing while Black: Expansive body poses benefit White men, but what about Black men? (2022)
<https://spsp.org/news/character-and-context-blog/karmali-black-men-expansive-body-pose>
- Toronto Star* Crosstown LRT builder showed ‘implicit bias’ when it fired Black worker, say labour board (2022)
<https://www.thestar.com/news/gta/2022/04/01/crosstown-lrt-builder-showed-implicit-bias-when-it-fired-black-worker-says-labour-board.html>
- Yfile Brainstorm* York researcher investigates the ways we unconsciously categorize others and implications (2022)
<https://yfile.news.yorku.ca/2022/04/07/york-researcher-investigates-the-ways-we-unconsciously-categorize-others-and-implications/>
- SPSP Character & Context* Standing up to sexism: From the gym to the office (2021)
<https://spsp.org/news-center/character-context-blog/standing-sexism-gym-office>
- Yfile York University announces York Research Chair appointments (2021)
<https://yfile.news.yorku.ca/2021/07/07/york-university-announces-14-york-research-chair-appointments/>
- Greater Good Magazine UC Berkeley* How challenging stereotypes can save Black lives (2020)
https://greatergood.berkeley.edu/article/item/how_challenging_stereotypes_can_save_black_lives
- APA Monitor* How to become a journal editor (2020)
<https://www.apa.org/monitor/2020/04/career-journal-editor>
- Global News* Tribunal rules race of 6-year-old girl was factor in being handcuffed, restrained by Peel police (2020)

<https://globalnews.ca/news/6619593/girl-handcuffed-peel-police-human-rights-tribunal-ruling/>

CBC

Race was a factor in handcuffing of 6-year-old Black girl in Mississauga school, tribunal says (2020)
<https://www.cbc.ca/news/canada/toronto/human-rights-tribunal-peel-police-girl-handcuffed-1.5483456>

Globe and Mail

Race was a factor in handcuffing of 6-year-old black girl in Mississauga school, tribunal says (2020)
<https://www.theglobeandmail.com/canada/article-race-was-a-factor-when-peel-police-handcuffed-black-girl-at-ontario/>

The Star

Race was a factor when police handcuffed 6-year-old Black girl at Mississauga school, human rights tribunal finds (2020)
<https://www.thestar.com/news/gta/2020/03/03/race-was-a-factor-when-police-handcuffed-6-year-old-black-girl-at-mississauga-grade-school-human-rights-tribunal-finds.html>

APA

Whites struggle to tell real from fake smiles on Black faces (2019)
<https://www.apa.org/news/press/releases/2019/01/fake-smiles>

Science Daily

Whites struggle to tell real from fake smiles on Black faces (2019)
<https://www.sciencedaily.com/releases/2019/01/190107131228.htm>

SPSP Character & Context

Friend or foe? Understanding how social cues affect people perceptions (2019)
<https://spsp.org/news-center/blog/friend-or-foe/>

Yfile

York study shows race may bias how you perceive smiles (2019)
<http://health.yorku.ca/2019/01/york-study-shows-race-may-bias-how-you-perceive-peoples-smiles/>

Independent

Watching box sets with your partner can improve your relationship, finds research (2017)
<https://www.independent.co.uk/life-style/love-sex/box-set-watching-tv-shows-netflix-relationship-improve-partner-boyfriend-girlfriend-research-a7932636.html>

Psychology Today

Implicit racial prejudice and explicit discrimination (2017)
<https://www.psychologytoday.com/ca/blog/the-conservative-social-psychologist/201701/implicit-racial-prejudice-and-explicit>

Psychology Today

Binge watch your way to romantic bliss (2017)
<https://www.psychologytoday.com/us/blog/lifetime-connections/201701/binge-watch-your-way-romantic-bliss>

- Research Digest* Watching box sets with your partner can benefit your relationship, claim researchers (2017)
<https://digest.bps.org.uk/2017/09/04/watching-box-sets-with-your-partner-can-benefit-your-relationship-claim-researchers/>
- Scientific American* *The hidden relationship benefits of binge watching* (2017)
<https://www.scientificamerican.com/article/the-hidden-relationship-benefits-of-binge-watching/>
- Washington Post* How would you respond to sexual harassment training? Probably not how you think (2017)
https://www.washingtonpost.com/outlook/how-would-you-respond-to-sexual-harassment-probably-not-how-you-think/2017/12/01/2ab6845c-d52a-11e7-b62d-d9345ced896d_story.html?utm_term=.6e70f83dd57e
- Winnipeg Free Press* Fight or flight? Imagined responses to harassment, inappropriate behavior don't line up with actual ones: Study (2017)
https://www.winnipegfreepress.com/arts-and-life/life/sci_tech/fight-or-flight-462959193.html
- Psychology Today* Why tv is better for your relationship than you think (2016)
<https://www.psychologytoday.com/ca/blog/close-encounters/201608/why-tv-is-better-your-relationship-you-think>
- Psychology Today* When racism motivates violence (2015)
<https://www.psychologytoday.com/ca/blog/psych-unseen/201506/when-racism-motivates-violence>
- CBC* Our Canada series (2014)
https://www.youtube.com/watch?v=8ET8KyiY_Nc
- CBC National News* Racism still an uncomfortable truth in Canada (2014)
<https://www.cbc.ca/news/canada/racism-still-an-uncomfortable-truth-in-canada-duncan-mccue-1.2831066>
- Psychology Today* Just how offended are we by racist events (2011)
<https://www.psychologytoday.com/ca/blog/are-we-born-racist/201110/just-how-offended-are-we-racist-events>
- CBC Radio News* Reactions to racism not as strong as we think, study finds (2009)
<https://www.cbc.ca/news/technology/reactions-to-racism-not-as-strong-as-we-think-study-finds-1.858913>
- CBC Radio:* Reactions to racism not as strong as we think, study says (2009)

- Quirks and Quarks* [https://www.cbc.ca/news/technology/reactions-to-racism-not-as-strong-as-we think-study-finds-1.858913](https://www.cbc.ca/news/technology/reactions-to-racism-not-as-strong-as-we-think-study-finds-1.858913)
- CNN* You may be more racist than you think, study says (2009)
<http://www.cnn.com/2009/HEALTH/01/07/racism.study/index.html>
- Globe & Mail* Racism persists because we don't really find it offensive (2009)
<https://www.theglobeandmail.com/technology/science/racism-persists-because-we-dont-really-find-it-offensive/article20439786/>
- MSNBC* Racism: What we say doesn't match what we do (2009)
<http://www.nbcnews.com/id/28563183/ns/health-behavior/t/racism-what-we-say-doesnt-match-what-we-do/#.XUNdu-hKiUI>
- National Geographic* People overestimate their reactions to racism (2009) by Ed Yong
<https://www.nationalgeographic.com/science/phenomena/2009/01/08/people-overestimate-their-reactions-to-racism/>
- NBC News* Racism: What we say doesn't match what we do (2009)
<https://www.nbcnews.com/health/health-news/racism-what-we-say-doesnt-match-what-we-do-flnal1c9454102>
- New York Times* Hate is still a cocoon (2009)
<https://www.nytimes.com/2009/06/13/opinion/13blow.html>
- Reuters* Whites may be more racist than they think: Study (2009)
<https://www.reuters.com/article/us-racism/whites-may-be-more-racist-than-they-think-study-idUSTRE5076YX20090108>
- Science Podcast* Kawakami Interview (2009)
<https://science.sciencemag.org/content/suppl/2009/01/08/323.5911.276.DC2>
- The China Post* Whites may be more racist than they think: Study (2009)
- The Economist* The price of prejudice (2009)
<https://www.economist.com/science-and-technology/2009/01/15/the-price-of-prejudice>
- Time* Study: Racist attitudes are still ingrained (2009)
<http://content.time.com/time/health/article/0,8599,1870408,00.html>
- Toronto Star* Study exposes tolerance of racism (2009)
https://www.thestar.com/news/gta/2009/01/09/study_exposes_tolerance_of_racism.html

Vancouver Sun

Whites may be more racist than they think – study (2009)